



Criterion 5 - Student Support and Progression

Key Indicator - 5.1. Student Support

QnM 5.1.4 - The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases (10)

- 1. Implementation of guidelines of statutory/regulatory bodies**
- 2. Organisation wide awareness and undertakings on policies with zero tolerance**
- 3. Mechanisms for submission of online/offline students' grievances**
- 4. Timely redressal of the grievances through appropriate committees**

Options:

- A. All of the above**
- B. 3 of the above**
- C. 2 of the above**
- D. 1 of the above**
- E. None of the above**

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A.Y. 2022-23



Thakur Educational Trust's (Regd.)

**THAKUR RAMNARAYAN
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TRCAC/Admin/DC/29/2022-2023

Date - 16/06/2022

Anti-Ragging Committee Annual Report A.Y. 2022-23

The Anti-Ragging Committee is committed to fostering a safe and conducive environment for all students, ensuring their well-being, and preventing any form of ragging or harassment on campus. This report provides an overview of our activities and achievements during the academic year 2022-23. The following are the members of the Anti-Ragging Committee and Anti Ragging squad

Anti-Ragging Committee	Anti-Ragging Squad (Students)
Dr. Ravish R. Singh - Chairperson	Ms. Soumya Dubey
Ms. Sumathi Rajkumar - Co-Chairperson	Ms. Anjali Bora
Ms. Sonali Devadiga - Member	Mr. Shubham Tuver
Mr. Sumeet Rathod - Member	Mr. Ankit Singh

Initiatives and Programs

- 1) **Awareness Campaigns** - Conducted monthly awareness campaigns targeting both incoming and existing students. Topics included the legal consequences of ragging, building positive campus relationships, and the importance of reporting incidents promptly.
- 2) **Orientation Programs** - Organized a comprehensive orientation program for new students, highlighting the institution's zero-tolerance policy towards ragging. Conducted separate sessions for faculty and staff to equip them with the necessary tools to identify and address potential ragging situations.
- 3) **Counseling Services** - Offered confidential counseling services to many individuals keeping their identity secret. Follow-up sessions were conducted to monitor progress and provide ongoing support.
- 4) **Monitoring and Surveillance** - Implemented CCTV surveillance in key areas of the campus, aiding in timely detection and response to any suspicious activities. Increased presence of security personnel during high-risk periods.

Conclusion - No case of ragging was reported during A.Y. 2022-23 due to the awareness campaigns targeting both incoming and existing students.



A handwritten signature in blue ink, appearing to read "R Singh" with a horizontal line underneath.

Dr. Ravish R. Singh
Principal



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TRCAC/Admin/DC/30/2022-2023

Date - 22/04/2023

Grievance Redressal Committee Annual Report A.Y. 2022-23

The Grievance Redressal Committee serves as a critical component of the institution's commitment to transparency, fairness, and accountability. Comprising members from various departments, the committee is tasked with addressing grievances promptly and impartially. The following are the members of the Grievance Redressal Committee for the Academic year 2022-23 -

Grievance Redressal Committee
Mr. Jayantilal Suthar - Chairperson
Ms. Ranjani Shukla - Co-Chairperson
Mr. Prashant Kamble - Member
Ms. Prachi Singh - Member

Initiatives and Programs

- 1) **Awareness Campaigns** - Conducted bi-annual awareness campaigns to educate stakeholders on the grievance redressal process, emphasizing the importance of timely reporting.
- 2) **Training for Committee Members** - Organized training sessions for committee members to enhance their skills in handling grievances, ensuring consistency and fairness in the resolution process.
- 3) **Streamlined Complaint Registration** - Implemented an online portal for lodging complaints, providing a user-friendly platform for students, faculty, and staff to submit their grievances.
- 4) **Collaborative Approach** - Collaborated with other committees and departments to address systemic issues identified through grievances, fostering a holistic approach to problem-solving.

Conclusion - No grievance of serious matters was reported from any stakeholders during A.Y. 2022-23 due to the bi-annual awareness campaigns to educate stakeholders.



A handwritten signature in blue ink, appearing to read 'R Singh' with a long horizontal stroke extending to the right.

Dr. Ravish R. Singh
Principal



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TRCAC/Admin/DC/32/2022-2023

Date - 27/06/2023

Internal Complaint Committee (ICC) Annual Report A.Y. 2022-23

The Internal Complaint Committee (ICC) is entrusted with the responsibility of ensuring a safe and respectful environment for all members of the academic community. Comprising dedicated faculty members, administrative staff, and student representatives, the ICC worked diligently throughout the academic year 2022-23 to address and prevent instances of sexual harassment. The composition of the committee is as under -

Name of the member	Designation	Position	Contact Number
Ms. Sumathi Rajkumar	Asst. Professor	Presiding Officer, ICC	9920587652
Ms. Prachi Singh	Asst. Professor	Member	9028399443
Mr. Sumeet Rathod	Asst. Professor	Member	9004543628
Ms. Ranjani Shukla	Asst. Professor	Member	7900170668
Ms. Anitha Salian	Administrative Officer	Member	9818592018
Mr. Rahul Kolekar	Treasure NGO	Member	8828028500
Ms. Ananya Hegde	Third Year Student	Student Member	8108552864
Ms. Krishna Soni	Second Year Student	Student Member	9594013216

Initiatives and Programs

- 1) **Orientation Programs** - Organized comprehensive orientation programs for new students and staff members, emphasizing the institution's commitment to a harassment-free environment. Conducted workshops on recognizing and preventing harassment for faculty members.
- 2) **Training for ICC Members** - Conducted training sessions for ICC members to enhance their understanding of legal frameworks, procedures, and interpersonal skills required for complaint resolution.
- 3) **Complaint Registration and Resolution** - Implemented a streamlined online complaint registration system for efficient and confidential reporting. Ensured prompt investigation and resolution of complaints, with a focus on protecting the rights of complainants.

Conclusion - The ICC remains committed to its mission of fostering a safe, inclusive, and respectful academic and work environment. The academic year 2022-23 marked significant progress in our efforts to address no complaints.



**Dr. Ravish R. Singh
Principal**

A.Y. 2021-22



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TRCAC/Admin/DC/29/2021-2022

Date - 12/03/2022

Anti-Ragging Committee Annual Report A.Y. 2021-22

The Anti-Ragging Committee is committed to fostering a safe and conducive environment for all students, ensuring their well-being, and preventing any form of ragging or harassment on campus. This report provides an overview of our activities and achievements during the academic year 2021-2022. The following are the members of the Anti-Ragging Committee and Anti-Ragging squad

Anti-Ragging Committee	Anti-Ragging Squad (Students)
Dr. Ravish R. Singh - Chairperson	Ms. Dimple Agrawal
Ms. Sumathi Rajkumar - Co-Chairperson	Ms. Teesha Solanki
Ms. Sonali Devadiga - Member	Ms. Nikita Bhosle
Mr. Sumeet Rathod - Member	Ms. Sangeeta Maity

Initiatives and Programs

- 1) **Awareness Campaigns** - Conducted monthly awareness campaigns targeting both incoming and existing students. Topics included the legal consequences of ragging, building positive campus relationships, and the importance of reporting incidents promptly.
- 2) **Orientation Programs** - Organized a comprehensive orientation program for new students, highlighting the institution's zero-tolerance policy towards ragging. Conducted separate sessions for faculty and staff to equip them with the necessary tools to identify and address potential ragging situations.
- 3) **Counseling Services** - Offered confidential counseling services to many individuals keeping their identity secret. Follow-up sessions were conducted to monitor progress and provide ongoing support.
- 4) **Monitoring and Surveillance** - Implemented CCTV surveillance in key areas of the campus, aiding in timely detection and response to any suspicious activities. Increased presence of security personnel during high-risk periods.

Conclusion - No case of ragging was reported during A.Y. 2021-22 due to the awareness campaigns targeting both incoming and existing students.



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Dr. Ravish R. Singh
Principal



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TRCAC/Admin/DC/30/2021-2022

Date - 23/03/2022

Grievance Redressal Committee Annual Report A.Y. 2021-22

The Grievance Redressal Committee serves as a critical component of the institution's commitment to transparency, fairness, and accountability. Comprising members from various departments, the committee is tasked with addressing grievances promptly and impartially. The following are the members of the Grievance Redressal Committee for the Academic year 2021-22

Grievance Redressal Committee
Mr. Jayantilal Suthar - Chairperson
Ms. Ranjani Shukla - Co-Chairperson
Mr. Prashant Kamble - Member
Ms. Prachi Singh - Member

Initiatives and Programs

- 1) **Awareness Campaigns** - Conducted bi-annual awareness campaigns to educate stakeholders on the grievance redressal process, emphasizing the importance of timely reporting.
- 2) **Training for Committee Members** - Organized training sessions for committee members to enhance their skills in handling grievances, ensuring consistency and fairness in the resolution process.
- 3) **Streamlined Complaint Registration** - Implemented an online portal for lodging complaints, providing a user-friendly platform for students, faculty, and staff to submit their grievances.
- 4) **Collaborative Approach** - Collaborated with other committees and departments to address systemic issues identified through grievances, fostering a holistic approach to problem-solving.

Conclusion - No grievance of serious matters was reported from any stakeholders during A.Y. 2021-22 due to the bi-annual awareness campaigns to educate stakeholders.



Dr. Ravish R. Singh
Principal

TRCAC/Admin/DC/32/2021-2022

Date - 08/03/2022

Internal Complaint Committee (ICC) Annual Report A.Y. 2021-22

The Internal Complaint Committee (ICC) is entrusted with the responsibility of ensuring a safe and respectful environment for all members of the academic community. Comprising dedicated faculty members, administrative staff, and student representatives, the ICC worked diligently throughout the academic year 2021-22 to address and prevent instances of sexual harassment. The composition of the committee is as under -

Name of the member	Designation	Position	Contact Number
Ms. Sumathi Rajkumar	Asst. Professor	Presiding Officer, ICC	9920587652
Ms. Prachi Singh	Asst. Professor	Member	9028399443
Mr. Sumeet Rathod	Asst. Professor	Member	9004543628
Ms. Ranjani Shukla	Asst. Professor	Member	7900170668
Ms. Anitha Salian	Administrative Officer	Member	9818592018
Mr. Rahul Kolekar	Treasure NGO	Member	8828028500
Ms. Ananya Hegde	Third Year Student	Student Member	8108552864
Ms. Krishna Soni	Second Year Student	Student Member	9594013216

Initiatives and Programs

- 1) **Orientation Programs** - Organized comprehensive orientation programs for new students and staff members, emphasizing the institution's commitment to a harassment-free environment. Conducted workshops on recognizing and preventing harassment for faculty members.
- 2) **Training for ICC Members** - Conducted training sessions for ICC members to enhance their understanding of legal frameworks, procedures, and interpersonal skills required for complaint resolution.
- 3) **Complaint Registration and Resolution** - Implemented a streamlined online complaint registration system for efficient and confidential reporting. Ensured prompt investigation and resolution of complaints, with a focus on protecting the rights of complainants.

Conclusion - The ICC remains committed to its mission of fostering a safe, inclusive, and respectful academic and work environment. The academic year 2021-22 marked significant progress in our efforts to address no complaints.



Dr. Ravish R. Singh
Principal

A.Y. 2020-21



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TRCAC/Admin/DC/29/2020-2021

Date - 25/03/2021

Anti-Ragging Committee Annual Report A.Y. 2020-21

The Anti-Ragging Committee is committed to fostering a safe and conducive environment for all students, ensuring their well-being, and preventing any form of ragging or harassment on campus. This report provides an overview of our activities and achievements during the academic year 2020-2021. The following are the members of the Anti-Ragging Committee and Anti-Ragging squad

Anti-Ragging Committee	Anti-Ragging Squad (Students)
Dr. Ravish R. Singh – Chairperson	Mr. Chauhan Abhay
Dr. Mukul Bhatt - Co-Chairperson	Mr. Singh Ansh
Ms. Aparna Kulkarni- Member	Ms. Boat Muskaan
Ms. Abha Dhote - Member	Ms. Kumavat Bhavika

Initiatives and Programs

- 1) **Awareness Campaigns** - Conducted monthly awareness campaigns targeting both incoming and existing students. Topics included the legal consequences of ragging, building positive campus relationships, and the importance of reporting incidents promptly.
- 2) **Orientation Programs** - Organized a comprehensive orientation program for new students, highlighting the institution's zero-tolerance policy towards ragging. Conducted separate sessions for faculty and staff to equip them with the necessary tools to identify and address potential ragging situations.
- 3) **Counseling Services** - Offered confidential counseling services to many individuals keeping their identity secret. Follow-up sessions were conducted to monitor progress and provide ongoing support.
- 4) **Monitoring and Surveillance** - Implemented CCTV surveillance in key areas of the campus, aiding in timely detection and response to any suspicious activities. Increased presence of security personnel during high-risk periods.

Conclusion - No case of ragging was reported during A.Y. 2020-21 due to the awareness campaigns targeting both incoming and existing students.



A handwritten signature in blue ink, appearing to read 'R Singh' with a horizontal line underneath.

Dr. Ravish R. Singh
Principal



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TRCAC/Admin/DC/30/2020-2021

Date - 23/03/2021

Grievance Redressal Committee Annual Report A.Y. 2020-21

The Grievance Redressal Committee serves as a critical component of the institution's commitment to transparency, fairness, and accountability. Comprising members from various departments, the committee is tasked with addressing grievances promptly and impartially. The following are the members of the Grievance Redressal Committee for the Academic year 2020-21

Grievance Redressal Committee
Dr. Mukul Bhatt - Chairperson
Mr. Jayantilal Suthar - Co-Chairperson
Mr. Sumeet Rathod - Member
Ms. Ranjani Shukla - Member

Initiatives and Programs

- 1) **Awareness Campaigns** - Conducted bi-annual awareness campaigns to educate stakeholders on the grievance redressal process, emphasizing the importance of timely reporting.
- 2) **Training for Committee Members** - Organized training sessions for committee members to enhance their skills in handling grievances, ensuring consistency and fairness in the resolution process.
- 3) **Streamlined Complaint Registration** - Implemented an online portal for lodging complaints, providing a user-friendly platform for students, faculty, and staff to submit their grievances.
- 4) **Collaborative Approach** - Collaborated with other committees and departments to address systemic issues identified through grievances, fostering a holistic approach to problem-solving.

Conclusion - No grievance of serious matters was reported from any stakeholders during A.Y. 2020-21 due to the bi-annual awareness campaigns to educate stakeholders.



Dr. Ravish R. Singh
Principal



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TRCAC/Admin/DC/32/2020-2021

Date - 08/03/2021

Internal Complaint Committee (ICC) Annual Report A.Y. 2020-21

The Internal Complaint Committee (ICC) is entrusted with the responsibility of ensuring a safe and respectful environment for all members of the academic community. Comprising dedicated faculty members, administrative staff, and student representatives, the ICC worked diligently throughout the academic year 2020-21 to address and prevent instances of sexual harassment. The composition of the committee is as under -

Internal Complaint Committee
Dr. Mukul Bhatt - Chairperson
Ms. Yashashree Mahtre - Co-Chairperson
Ms. Daksha Choudhary - Member
Ms. Prachi Singh - Member
Ms. Anitha Salian - Member

Initiatives and Programs

- 1) **Orientation Programs** - Organized comprehensive orientation programs for new students and staff members, emphasizing the institution's commitment to a harassment-free environment. Conducted workshops on recognizing and preventing harassment for faculty members.
- 2) **Training for ICC Members** - Conducted training sessions for ICC members to enhance their understanding of legal frameworks, procedures, and interpersonal skills required for complaint resolution.
- 3) **Complaint Registration and Resolution** - Implemented a streamlined online complaint registration system for efficient and confidential reporting. Ensured prompt investigation and resolution of complaints, with a focus on protecting the rights of complainants.

Conclusion - The ICC remains committed to its mission of fostering a safe, inclusive, and respectful academic and work environment. The academic year 2020-21 marked significant progress in our efforts to address no complaints.



A handwritten signature in blue ink, appearing to read 'R Singh'.

Dr. Ravish R. Singh
Principal

A.Y. 2019-20



Thakur Educational Trust's (Regd.)

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COLLEGE OF ARTS & COMMERCE**

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TRCAC/Admin/DC/29/2019-2020

Date - 25/03/2020

Anti-Ragging Committee Annual Report A.Y. 2019-2020

The Anti-Ragging Committee is committed to fostering a safe and conducive environment for all students, ensuring their well-being, and preventing any form of ragging or harassment on campus. This report provides an overview of our activities and achievements during the academic year 2019-2020. The following are the members of the Anti-Ragging Committee and Anti-Ragging squad

Anti-Ragging Committee	Anti-Ragging Squad (Students)
Dr. G. D. Giri - Chairperson	Mr. Jha Princy
Dr. Mukul Bhatt -Co-Chairperson	Ms. Pandey Ankur
Ms. Aparna Kulkarni - Member	Ms. Singh Pooja
Ms. Gayatri Bhatkiyani - Member	Ms. Chate Suchita

Initiatives and Programs

- 1) **Awareness Campaigns** - Conducted monthly awareness campaigns targeting both incoming and existing students. Topics included the legal consequences of ragging, building positive campus relationships, and the importance of reporting incidents promptly.
- 2) **Orientation Programs** - Organized a comprehensive orientation program for new students, highlighting the institution's zero-tolerance policy towards ragging. Conducted separate sessions for faculty and staff to equip them with the necessary tools to identify and address potential ragging situations.
- 3) **Counseling Services** - Offers confidential counseling services to many individuals keeping their identity secret. Follow-up sessions were conducted to monitor progress and provide ongoing support.
- 4) **Monitoring and Surveillance** - Implemented CCTV surveillance in key areas of the campus, aiding in timely detection and response to any suspicious activities. Increased presence of security personnel during high-risk periods.

Conclusion - No case of ragging was reported during A.Y. 2019-2020 due to the awareness campaigns targeting both incoming and existing students.




PRINCIPAL



Thakur Educational Trust's (Regd.)

**THAKUR RAMNARAYAN
COLLEGE OF ARTS & COMMERCE**

ISO 9001:2015 Certified



TRCAC/Admin/DC/30/2019-2020

Date - 23/03/2020

Grievance Redressal Committee Annual Report A.Y. 2019-2020

The Grievance Redressal Committee serves as a critical component of the institution's commitment to transparency, fairness, and accountability. Comprising members from various departments, the committee is tasked with addressing grievances promptly and impartially. The following are the members of the Grievance Redressal Committee for the Academic year 2019-2020.

Grievance Redressal Committee
Dr. G. D. Giri - Chairperson
Dr. Mukul Bhatt -Co-Chairperson
Ms. Aparna Kulkarni - Member
Ms. Gayatri Bhatkiyani - Member

Initiatives and Programs

- 1) **Awareness Campaigns** - Conducted bi-annual awareness campaigns to educate stakeholders on the grievance redressal process, emphasizing the importance of timely reporting.
- 2) **Training for Committee Members** - Organized training sessions for committee members to enhance their skills in handling grievances, ensuring consistency and fairness in the resolution process.
- 3) **Streamlined Complaint Registration** - Implemented an online portal for lodging complaints, providing a user-friendly platform for students, faculty, and staff to submit their grievances.
- 4) **Collaborative Approach** - Collaborated with other committees and departments to address systemic issues identified through grievances, fostering a holistic approach to problem-solving.

Conclusion - No grievance of serious matters was reported from any stakeholders during A.Y. 2019-2020 due to the bi-annual awareness campaigns to educate stakeholders.




PRINCIPAL



Thakur Educational Trust's (Regd.)

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TRCAC/Admin/DC/32/2019-2020

Date - 08/03/2020

Internal Complaint Committee (ICC) Annual Report A.Y. 2019-20

The Internal Complaint Committee (ICC) is entrusted with the responsibility of ensuring a safe and respectful environment for all members of the academic community. Comprising dedicated faculty members, administrative staff, and student representatives, the ICC worked diligently throughout the academic year 2019-20 to address and prevent instances of sexual harassment. The composition of the committee is as under -

Internal Complaint Committee
Dr. G. D. Giri - Chairperson
Dr. Mukul Bhatt - Co-Chairperson
Ms. Aparna Kulkarni - Member
Ms. Gayatri Bhatkiyani - Member
Ms. Anitha Salian - Member

Initiatives and Programs

- 1) **Orientation Programs** - Organized comprehensive orientation programs for new students and staff members, emphasizing the institution's commitment to a harassment-free environment. Conducted workshops on recognizing and preventing harassment for faculty members.
- 2) **Training for ICC Members** - Conducted training sessions for ICC members to enhance their understanding of legal frameworks, procedures, and interpersonal skills required for complaint resolution.
- 3) **Complaint Registration and Resolution** - Implemented a streamlined online complaint registration system for efficient and confidential reporting. Ensured prompt investigation and resolution of complaints, with a focus on protecting the rights of complainants.

Conclusion - The ICC remains committed to its mission of fostering a safe, inclusive, and respectful academic and work environment. The academic year 2019-20 marked significant progress in our efforts to address no complaints.




PRINCIPAL

A.Y. 2018-19



TRCAC/Admin/DC/29/2018-2019

Date - 20/03/2019

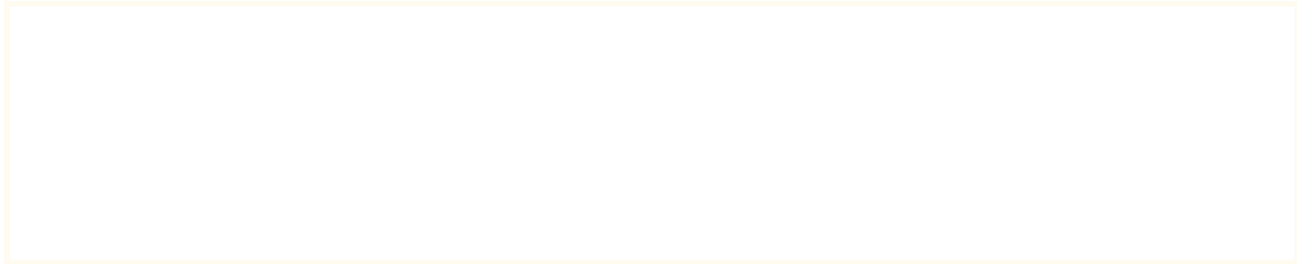
Anti-Ragging Committee Annual Report A.Y. 2018-2019

The Anti-Ragging Committee is committed to fostering a safe and conducive environment for all students, ensuring their well-being, and preventing any form of ragging or harassment on campus. This report provides an overview of our activities and achievements during the academic year 2018-2019. The following are the members of the Anti-Ragging Committee and Anti-Ragging squad

Anti-Ragging Committee	Anti-Ragging Squad (Students)
Dr. G. D. Giri - Chairperson	Ms. Isha Dubey
Dr. Mukul Bhatt -Co-Chairperson	Ms. Isha Dodia
Ms. Aparna Kulkarni - Member	Mr. Shardul Khade
Ms. Gayatri Bhatkiyani - Member	Mr. Yayin Pathak

Initiatives and Programs

- 1) **Awareness Campaigns** - Conducted monthly awareness campaigns targeting both incoming and existing students. Topics included the legal consequences of ragging, building positive campus relationships, and the importance of reporting incidents promptly.
- 2) **Orientation Programs** - Organized a comprehensive orientation program for new students, highlighting the institution's zero-tolerance policy towards ragging. Conducted separate sessions for faculty and staff to equip them with the necessary tools to identify and address potential ragging situations.
- 3) **Counseling Services** - Offers confidential counseling services to many individuals keeping their identity secret. Follow-up sessions were conducted to monitor progress and provide ongoing support.
- 4) **Monitoring and Surveillance** - Implemented CCTV surveillance in key areas of the campus, aiding in timely detection and response to any suspicious activities. Increased presence of security personnel during high-risk periods.



Conclusion - No case of ragging was reported during A.Y. 2018-19 due to the awareness campaigns targeting both incoming and existing students.



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PRINCIPAL



Thakur Educational Trust's (Regd.)

**THAKUR RAMNARAYAN
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TRCAC/Admin/DC/30/2018-2019

Date - 20/03/2019

Grievance Redressal Committee Annual Report A.Y. 2018-19

The Grievance Redressal Committee serves as a critical component of the institution's commitment to transparency, fairness, and accountability. Comprising members from various departments, the committee is tasked with addressing grievances promptly and impartially. The following are the members of the Grievance Redressal Committee for the Academic year 2018-20219

Grievance Redressal Committee
Dr. G. D. Giri - Chairperson
Dr. Mukul Bhatt - Co-Chairperson
Ms. Aparna Kulkarni - Member
Ms. Gayatri Bhatkiyani - Member

Initiatives and Programs

- 1) **Awareness Campaigns** - Conducted bi-annual awareness campaigns to educate stakeholders on the grievance redressal process, emphasizing the importance of timely reporting.
- 2) **Training for Committee Members** - Organized training sessions for committee members to enhance their skills in handling grievances, ensuring consistency and fairness in the resolution process.
- 3) **Streamlined Complaint Registration** - Implemented an online portal for lodging complaints, providing a user-friendly platform for students, faculty, and staff to submit their grievances.
- 4) **Collaborative Approach** - Collaborated with other committees and departments to address systemic issues identified through grievances, fostering a holistic approach to problem-solving.

Conclusion - No grievance of serious matters was reported from any stakeholders during A.Y. 2018-2019 due to the bi-annual awareness campaigns to educate stakeholders.




PRINCIPAL



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TRCAC/Admin/DC/32/2018-2019

Date - 09/03/2019

Internal Complaint Committee (ICC) Annual Report A.Y. 2018-19

The Internal Complaint Committee (ICC) is entrusted with the responsibility of ensuring a safe and respectful environment for all members of the academic community. Comprising dedicated faculty members, administrative staff, and student representatives, the ICC worked diligently throughout the academic year 2018-2019 to address and prevent instances of sexual harassment. The composition of the committee is as under -

Internal Complaint Committee
Dr. G. D. Giri - Chairperson
Dr. Mukul Bhatt - Co-Chairperson
Ms. Aparna Kulkarni - Member
Ms. Gayatri Bhatkiyani - Member
Ms. Anitha Salian - Member

Initiatives and Programs

- 1) **Orientation Programs** - Organized comprehensive orientation programs for new students and staff members, emphasizing the institution's commitment to a harassment-free environment. Conducted workshops on recognizing and preventing harassment for faculty members.
- 2) **Training for ICC Members** - Conducted training sessions for ICC members to enhance their understanding of legal frameworks, procedures, and interpersonal skills required for complaint resolution.
- 3) **Complaint Registration and Resolution** - Implemented a streamlined online complaint registration system for efficient and confidential reporting. Ensured prompt investigation and resolution of complaints, with a focus on protecting the rights of complainants.

Conclusion - The ICC remains committed to its mission of fostering a safe, inclusive, and respectful academic and work environment. The academic year 2018-19 marked significant progress in our efforts to address no complaints.




PRINCIPAL